

BLOC-NOTES

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MAY 25, 2011



for cegep teachers

A NEW COLLECTIVE AGREEMENT, RENEWED INTERNET TOOLS!

As you may already know, a new collective agreement for 2010-2015 was signed and came into force this past April 8th. The full text of the agreement, currently available in French only, can be viewed online at <http://www.fneeq.qc.ca/fr/cegep/convention/>. You will notice that the file has a new feature: bookmarks have been added to allow for faster and easier navigating through the document.

This collective agreement contains a number of new provisions. Accordingly, we have updated the guides under «Collective Agreement Tools» in the CEGEP section of the FNEEQ Web site:

- *The Parental Rights Guide* has been re-named the *Guide to Parental Rights and Family Leave* to reflect the inclusion in the agreement of new clauses regarding these types of leaves. Among other things, the revised guide covers changes in the provisions concerning paternity leave, adoption leave, suspension and splitting of leave and the relevant notification requirements.

http://www.fneeq.qc.ca/en/cegep/Collective_Agreements_Tools/parental-rights-guide.html

- The revised version of the *Non-tenured Teachers' Guide* takes into account such changes as the existence of a General Offer of Services (GOS) in some CEGEPs, the introduction of accelerated promotion in the top four levels of the salary scale and the modification of provisions concerning seniority, workload and the calculation of experience.

http://www.fneeq.qc.ca/en/cegep/Collective_Agreements_Tools/guide-precarite.html

- *MED, follow the guide!* has also been updated to cover such issues as the lowering

of salary protection for MEDs eligible for retirement without an actuarial reduction and the introduction of employability and termination of employment measures.

http://www.fneeq.qc.ca/en/cegep/Collective_Agreements_Tools/Guide_des_MED.html

Furthermore, we have prepared the all-new *Work Experience Calculation Guide* to help you better understand the changes in this calculation as well as the major experience audit recently launched in the CEGEPs.

http://www.fneeq.qc.ca/en/cegep/Collective_Agreements_Tools/Calcul-experience

Lastly, we have added a document entitled *A Look at Departments* to the menu of «Collective Agreement Tools». A reference on all of the activities under departmental responsibility, this training document is designed in modules to be used in part or as a whole, according to the specific needs of each individual department. These modules deal with such matters as departmental structure, coordination, pedagogical responsibilities, allocation of workloads and relations with the union. http://www.fneeq.qc.ca/en/cegep/Collective_Agreements_Tools/Department.html

Updates have also been made to the regroupement cégep activity calendar to include the new key dates in the 2010-2015 collective agreement.

<http://www.fneeq.qc.ca/en/cegep/Calendar>

Should you have any questions regarding the calendar or the content of any of these guides, please feel free to contact your executive committee!

Happy reading!