

# OBTAINING TENURE (PERMANENCE)

	1 year	2 years	3 years	4 years	5 years or more
<b>CLAUSE 5-2.02 a)</b>	2 consecutive contracts in a post		<b>TENURE</b> On signing a contract in a post		
<b>CLAUSE 5-2.02 a)</b>	2 consecutive contracts in a post		<b>NO CONTRACT IN A POST</b>	<b>TENURE</b> On signing a contract in a post	
<b>CLAUSE 5-2.06</b>	3 consecutive full-time contracts (at least two of which are for teaching in the regular day program)			<b>TENURE</b> On signing a contract in a post	
<b>CLAUSE 5-2.06</b>	3 consecutive full-time contracts (at least two for teaching in the regular day program)			<b>NO CONTRACT IN A POST</b>	<b>TENURE</b> On signing a contract in a post

<b>OTHER PATHS TO TENURE</b>		
<b>CLAUSE 5-2.07</b>	3 years of accumulated seniority	<b>TENURE</b> On signing a second consecutive contract in a post
<b>CLAUSE 5-2.08</b>	5 years or more of accumulated seniority	<b>TENURE</b> With the signature of a contract in a post

**CLAUSE 5-2.02 c):** A maternity leave or an extension to a maternity leave (if a birth takes place later than the expected date or if the state of health of the child or of the teacher so requires (5-6.10)) cannot delay acquiring tenure (permanence).