



secteurpublic

INFO REMUNERATION



MARCH 26 2019

REMUNERATION 2019-2020 THE LUMP SUM

Additional remuneration of \$0.16 per hour paid



As negotiated in 2015, the public sector's current collective agreements provide for additional remuneration of \$0.16 per hour paid **to be added directly to each paycheque of an employee** for the period from April 1, 2019, to March 31, 2020. The lump sum will not be paid retroactively by cheque, but will instead be paid throughout the 2019–2020 period.

FREQUENTLY ASKED QUESTIONS

Does this amount count as pensionable earnings under the government and public employees retirement plan (RREGOP)?

No. As indicated in the *Act respecting the government and public employees retirement plan (RREGOP)*, this type of lump sum does not qualify as pensionable earnings.

The additional amount also applies to overtime



Does the lump sum also apply to overtime?

Yes. The additional amount also applies to overtime. **The amount remains \$0.16 per hour paid, it does not increase.**

I am not currently working, but I receive benefits. Will I be paid the lump sum?

Yes. As stipulated in the collective agreements, the hours paid for which an employee receives, in particular, **benefits for maternity, paternity, or adoption leave, compensation for parental leave, and disability insurance benefits, including those paid by the CNESST, IVAC, and the SAAQ, as well as those paid by the employer in cases of occupational injuries**, are also taken into account in additional compensation calculations.