



NOUVELLES EXPRESS

BULLETIN NO 1

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The present bulletin is the first in a series which will regularly be distributed during the negotiations.

Nouvelles Express, as the name indicates, will provide rapid and brief information concerning the negotiations as well as coverage of events which are related to this round of FNEEQ and Public Sector bargaining.

This information tool is put forward in response to a need underscored during a recent tour of the local unions in FNEEQ by the Action and Support Committee.

RELEASE OF THE NEGOTIATING COMMITTEES

The problem concerning the release of the various negotiating committees has been partially resolved through discussions between the government and the CCNSP (coordinating Committee for the Negotiations of the Public Sector).

A partial agreement has been achieved in which all the negotiating committees of the three centrals will be released retroactively to the first of September, 1982 with the government assuming the cost of their salaries.

However the government continues to hold to its original offer to pay up to only 50% of the salaries it paid for during the last round of bargaining which would amount to a sum of 3,25 million dollars (the equivalent of four months of full-time release).

As a consequence, the problem concerning release time is yet to be fully resolved and will become a subject of negotiation at the central table. Included in these discussions will be the question of release for the preparatory stages of the negotiations and other related issues.

DEPOSIT OF OUR SECTORIAL DEMANDS

At the time of FNEEQ's partial sectorial deposit with FEC (CEQ) on September 7, the question of negotiating release was raised. The question was not resolved at that time with the employer suggesting that it be left to meetings between the co-ordinators of the centrals and the government. Although the employer has finally conceded that the Annex negotiated the last round concerning FNEEQ releases will be honoured, their initial position was not to apply the Annex because it went beyond the governments' offer to pay only 50% of salary release. The Annex negotiated by FNEEQ during the last round guarantees the release of 8 members of the negotiating Committee at the colleges expense for the duration of the negotiations.



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Finally, an almost complete deposit of the rest of our sectorial demands was made on the 20th of September. The employer has stated that it will deposit its "offers" on September 24. The negotiations will commence the week following their deposit.

CONSULTATION PHASE

The co-ordinators for the negotiations in the Public Sector, Jean-François Munn (CSN), Réal W. Lafontaine (FTQ) and Gilles Lavoie (CEQ), at a press conference held on September 16, presented the salary demands which will be proposed to the various levels of the three centrals for consultation.

At the end of this three week period of consultation, a harmonisation of our salary demands will be made in order to deposit our global salary demand for the Common Front in the month of October.

The CSN, CEQ and FTQ recommend to their various levels to adopt the salary proposition based principally upon:

- maintenance of the indexation principle
- reduction of the salary gap
- participation in the collective wealth of society

The various modalities in which these principles will be applied will be explained in a Bulletin de Liaison distributed among the member unions in a short time.

It goes without saying that a large participation of all the membership in the consultation process which is beginning concerning salaries and other central table demands is important.

ALL TOGETHER AT YOUR NEXT GENERAL ASSEMBLY.