



February 9, no 12

## AGREEMENTS IN PRINCIPLE ADOPTED

*On December 21st, FNEEQ's Regroupement cégep recommended adoption of the agreement in principle reached at the central bargaining table. A few weeks later, on January 7th, the Alliance des professeures et des professeurs de cégep (ASPPC) recommended that the tentative deal made at the sectoral bargaining table also be adopted. In the wake of these developments, votes were launched across all of the general assemblies.*

### A LOOK AT THE RESULTS

Votes were held between January 12th and February 8th, with the general assemblies of FNEEQ member unions casting their ballots on the agreements in principle struck both at the cen-

tral table by the Common Front and Quebec Treasury Board and at the sectoral table by the ASPPC and college management negotiating committee (CPNC).

FNEEQ's bylaws and regulations require a double majority to ratify an agreement in principle, which means that a majority of the unions as well as a majority of the voting members have to be in favour of the agreement for it to pass. The vote is typically held following a presentation on the deal, usually given by members of the bargaining committee and local executive committee, and ensuing discussion and debate.

Based on the votes in the 46 general assemblies, both agreements were adopted in the following proportions:

Central table deal: 40 unions and 74 % of voting members in favour.

Sectoral table deal: 40 unions and 77 % of voting members in favour.

### DON'T HANG UP YOUR PICKET SIGNS JUST YET

Now that the foundations of an agreement have been laid down with management, the new texts for the collective agreement have to be drafted. Should any disagreement arise between management and labour concerning these provisions, we need to be ready to mobilize again to defend our position and ensure our interpretation of the clauses prevails.

CENTRAL TABLE DEAL: 40 UNIONS AND 74 % OF VOTING MEMBERS IN FAVOUR.  
SECTORAL TABLE DEAL: 40 UNIONS AND 77 % OF VOTING MEMBERS IN FAVOUR.

This coming February 25th and 26th, the Regroupement cégep will be launching deliberations on the distribution of new resources for students with disabilities (SWDs) and for continuing education. Considering that the allocation of these resources will be subject to local negotiation, as is already the case for other resources, it is essential that we study the matter collectively to determine useful policy directions for the local unions.

### THE BATTLE AGAINST AUSTERITY WAGES ON

On a broader issue, the Red Hand Coalition, of which FNEEQ is a member, is calling for a week of action for fairer distribution of the wealth from February 21st to 27th. While we may have succeeded in the current negotiation in blocking a number of demands that would have allowed the Couillard Government to further impose its austerity measures on our CEGEPs, we need to remain united in fighting against the constant pillaging of our public services and the glaring injustices that are continuing to make the richest 1% of our society even richer.

