

October 23, 2007

To all members of Cegep teachers' unions

Dear colleague,

It is with considerable pleasure that we are writing today to all the Cegep teachers of Quebec. This opportunity arises because of important work on the evolution of the teaching profession that we as a parity committee have undertaken with the CPNC (the employers' college negotiating committee).

The Cegep system is 40 years old. Its history has been marked by two major studies on the teaching workload: the CETEC report (also called the Carlos report) in the 1970s and the report of the consultative committee on workload in 1988. We are convinced that what we are doing now be of equal importance.

You have received, or will soon receive, a document entitled "College Teaching...portrait of the profession." A product of the work done by the parity committee, the text offers a detailed and rich portrait of the profession of college teaching. Your union will soon begin an important validation process in which we seek your active participation. After this, the committee will complete its work by collecting the reflections and comments of teachers.

For us, it is of the utmost importance that members express themselves about "College Teaching...portrait of the profession" and about the situation of their employment by confronting the text with their own reality. We are convinced not only that this operation will allow improvement of the document but also that it will collectively inform us on those imperatives to be advanced in the discussions we hope to have with the government in the context of the anticipated reinvestment in higher education and federal transfers, to name only these.

This is why we have agreed to plan for a meeting of Cegep teachers' unions early next year to bring us up to date on the validation and negotiation process, one that may ultimately benefit Cegep teachers.

Everyone will agree that the work on the profession of teaching is of the greatest importance. Your participation in this work is essential to its success.

Cordially yours,



Jean-Claude Drapeau, President



Mario Beauchemin, President



Ronald Cameron, President



Jean Trudelle, Vice-President

