



## AN HISTORIC ALLIANCE

*It is with a view to building the broadest solidarity possible that the 60 CEGEP teacher member unions of FNEEQ-CSN and FEC-CSQ have joined forces to present a common voice in negotiating the collective agreements for their 20,500 members. Indeed, on October 24th, delegates of the 60 unions came together in Montréal to adopt an alliance agreement and a joint list of sectoral demands, thus giving rise to the new Alliance des syndicats des professeures et des professeurs de cégep (ASPPC).*

The ASPPC protocol provides for the establishment of a joint bargaining committee and a common decision-making body that will meet to deliberate and render decisions on the sectoral negotiations.

## THE DEMANDS HAVE BEEN TABLED!

The Alliance submitted its list of sectoral demands on October 30th, at the same time as the Common Front tabled its demands on remuneration and other matters of shared concern to its 400,000 members. The issue of job precarity is going to be at the heart of the negotiations at both the sectoral and central bargaining tables. Precarity affects more than 40% of CEGEP professors in the regular education sector and virtually all of them in continuing education. To curb this phenomenon, continuing education teachers must be given full recognition and compensation for all of the duties they perform. It is also essential that access to tenure, as well as to the various leaves, be extended to reduce the persistent precarity long endured by far too many of these teachers.

The sectoral submission also lays out our demands in relation to workload, such as the need for additional teaching resources to account for the specific pedagogical activities required for students

with disabilities (SWD). We are also seeking greater protection for our professional autonomy, concrete recognition of the central role we play in colleges and safeguards for our academic freedom and freedom of opinion. Other demands centre on widely unequal practices within the system that require clearer parameters, notably in the areas of research, internationalization and teleteaching.

Lastly, we will be advocating for the protection and consolidation of the college system across Quebec through demands pertaining to the resource allocation formula and to the problems associated with small cohorts and declining enrolment.

In short, what we will be presenting through our demands is the vision of fairer and more humanistic Quebec.

STAND WITH US for our CEGEPs!

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**SIGN YOUR COMMITMENT CARD ONLINE!**  
**CARTE.FRONTCOMMUN.ORG**

## CALENDAR

- NOVEMBER 29** Refuse Austerity demonstrations (Montréal and Québec)
- DECEMBER 31** Deadline for the tabling of employer offers.
- 31 MARS 2015** End of our bargaining agreement