



BULLETIN EXPRESS

DELAYED PAYMENT PLAN

At the Federal Council meeting held last June, the union Insurance Committee reported to the delegates attending on the feasibility of establishing a delayed payment plan as a possible alternative to MEQ's proposed plans for sabbatical leave. A plan was then explained in detail by the civil servant's Mutual Life. The Council decided to try implement this plan as quickly as possible in both private and public institutions.

We then made a request to the Fédération des CEGEP and MEQ to arrive at an agreement applicable in all CEGEP to make deductions on paycheques at the source for those wishing to take part in such a delayed payment plan.

The Fédération des CEGEP and MEQ's response was slow in coming and finally, we didn't learn "there would be no provincial agreement" (we quote) "there could be no question of imposing such a thing on local administrations from above" and finally "if this was to be done, it would have to be negotiated on a local basis" (once again we quote).

So, the Mutual's representatives will have to start a round of visits to every school and CEGEP very soon. This bulletin will keep you informed of further developments in the situation.

MEETING WITH MANAGEMENT SIDE, OCTOBER 9, 1984

CLEANING UP BACKLOG AND REVISED DECREE TEXTS

Appendix VI of the Decree foresees a mechanism for settling "old grievances" which have been gathering dust on the provincial registry for several years now. The process was begun last fall and was called off at our request because of staff changes at FNEEQ and the need to give priority to grievances resulting from the decree.

This "registry clean up" has resumed; however management side showed up with five (5) representatives instead of the single representative foreseen in Appendix VI. The Fédération des CEGEP doesn't want to mandate a joint representative for itself and MEQ. Could it be the negotiation system reform's impact extends even to committees foreseen by the decree? However, we will try to finish "cleaning up" the registry by December. During this meeting, management once again promised that all Francophone and Anglophone teachers would get revised copies of the decree by Christmas. But they were careful not to specify Christmas of what year, even though the letter of agreement on this subject has been signed since last April.

VERSO...

PUBLIC SECTOR NEGOTIATIONS SYSTEM REFORM

MINISTER'S LETTER TO CSN-CEQ-FTQ

As announced last October 6 in the papers, government had its Treasury Council President send the three labour confederations an overall proposal the following Thursday. This involved both re-opening the decrees and making changes in the public sector negotiating system.

Keep in mind that this proposal tends to overlook the position CSN has put forth until now: to call for negotiations on salaries for 1985 and about certain problems caused by the decrees. The government is trying to lead our members to believe the three labour confederations have essentially the same position. But in fact, the CSN never mentioned an overall opening of the decrees.

In short, Michel Clair's position is as follows: the government accepts to re-open the decrees on the condition the unions first accept to give their assent to the government-defined reforms in the public sector negotiating system.

Last Thursday, FNEEQ's Federal Bureau studies Michel Clair's letter and discussed the response to be given. A CCNSP meeting will be held October 17-18 to arrive at a position to be sent on to the General Meetings of all CSN Public Sector components.

In the mean time, we will keep you up to date about the details in the next "Bulletin Express" to be published after the CCNSP meets.

HEALTH AND SAFETY

FNEEQ's health and safety committee will hold an educational session the details of which are given below. Please sign up before October 22 by phoning Laurent Labonté at FNEEQ, 598-2245.

TOPIC: AIR QUALITY
DATE: FRIDAY, OCTOBER 6, 1984
TIME: 9:00 a.m. to 5:00 p.m.
PLACE: CSN BASEMENT, 1601, de Lorimier, Montreal
NUMBER OF PARTICIPANTS: 2 PER UNION (ONE OF WHOSE EXPENSES
WILL BE RE-IMBURSED).

A QUEBEC ARMS INDUSTRY OR JOBS FOR PEACE?

Did you remember to spend a 3-hour class discussing this topic with your students? If so, the FNEEQ news department would be very interested in finding out how the students reacted to this teach-in. Please send your report in to Jean-Anne Bouchard or Ginette Dupaul at 1601 de Lorimier.

MORE NEWS SOON.

